

#### **Environmental & Foods**

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## **Nursing & Vital Records**

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Craig A. Rich Administrator

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# **Health Equity Policy**

The Tippecanoe County Health Department strives to improve the health of all Tippecanoe County residents especially those who have less opportunities to experience good health outcomes.

Health Equity is achieved when all community members have the same opportunity to attain their optimal health no matter income level, education level, employment status, color of skin, gender identity, neighborhood of residence or disability status.

### All Tippecanoe County Health Department Employees

- Shall accept that our jurisdiction of service incorporates all residents irrespective of their social or economic status and diverse backgrounds.
- Will assist all clients regardless of their protected classes, cultural background, race or ethnicity.
- Will embrace the fight to reduce health inequities by providing fair and equal services.

### The Tippecanoe County Health Department

Jeremy P. Adler, M.D.

Health Officer

- 1. Will collaborate with others in the community to identify, understand, and address the root causes of health inequities.
- 2. Will provide our workforce with ongoing training to better understand means of working with diverse populations in Tippecanoe County.

This policy has been approved and adopted by the following individuals	8/18/15
Craig Rich, Administrator	Date
Jeremy Adler, Health Officer	\$   19   15 Date
Pamila M. arekun	08/19/15
Pam Aaltonen, Board of Health President	Date